

TATA MOTORS
CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY FY 23-24

As an integral part of our commitment to Good Corporate Citizenship, we at TATA Motors believe in actively assisting in the improvement of the quality of life of the people in the communities, giving preference to local areas around our business operations. We shall continue to relentlessly strive in our endeavor of nation-building, sustainable development, accelerated inclusive growth and social equity.

The Tata group constitutes a global force not only for doing good business, but being in the business of doing good for society. We shall strategically integrate the shouldering of our Social Responsibility with our pursuit of Business Excellence. Towards achieving long-term stakeholder value creation, TATA Motors shall always continue to respect the interests of and be responsive towards its key stakeholders - the communities, especially those from socially and economically backward groups, the underprivileged, marginalized and most vulnerable groups; focused on *inter alia* the Scheduled Castes and Scheduled Tribes, Persons with Disability, Women and the society at large.

In our CSR journey towards achieving human development and excellence, we shall endeavor to deploy TATA Group CSR Programs and drive Affirmative Action (within Health, Education and Employability) and other international development goals like Sustainable Development Goals (SDGs), in line with Schedule VII of the Companies Act, 2013 as recommended by the CSR Committee of the Board and approved by the Board from time to time.

In order to leverage the demographic dividend of our country, Company's CSR efforts shall focus on Health, Education, Employability and Environment interventions for relevant target groups, ensuring diversity and giving preference to needy and deserving communities inhabiting urban and semi urban India. The Company shall also develop a CSR annual action plan covering details of the program, manner of execution, modality of utilization, monitoring and reporting mechanism, and impact assessment, wherever applicable. The Company will continue with its robust monitoring and evaluation processes of all the CSR projects and programmes.

The corpus to be spent by TATA Motors on CSR shall include at least 2% of the average net profits of its India Operations for preceding three financial years. Any surplus arising out of the CSR projects or programs or activities shall not form part of business profits of the Company. The CSR Policy implementation shall be periodically reviewed and monitored by a two tiered Governance Structure comprising of Tier I – Board and CSR Committee of the Board, and Tier II - CSR Team comprising of Corporate Office, Manufacturing Plants and Commercial Offices.

CSR at Tata Motors shall be underpinned by 'More from Less for More' philosophy which implies striving to achieve greater impacts, outcomes and outputs from our CSR projects and programmes by judicious investment and utilization of financial and human resources, engaging in like-minded stakeholder partnerships for higher outreach benefitting more lives. The Company shall disburse milestone linked payment to the CSR implementing partners.

We shall continue to nurture a vibrant culture of volunteering in our aspiration to leverage our core competencies and managerial, technological capabilities for CSR. We shall strive to bring innovation to our CSR initiatives and optimize their effectiveness while seeking to create a measurable impact of our CSR activities.

The CSR Programs and Projects for FY 23-24 along-with modality and schedule is given below:-

Cat.	CSR Programs	Sr. No.	CSR Projects	Reference Sr. No. of Schedule VII	Implementation Modality	Implementation Schedule				Monitoring and Reporting Schedule			
						Q 1	Q 2	Q 3	Q 4	Q 1	Q 2	Q 3	Q 4
A	EMPLOYABILITY <i>Kaushalya</i> * (3)	1	Training in Technical & Automotive Trades	ii	DIR, TIAI, TIAE	•	•	•	•	•	•	•	•
		2	Training in Agriculture & allied trades	ii	TIAI, TIAE	•	•	•	•	•	•	•	•
		3	Training in Non-Automotive Trades	ii	TIAE	•	•	•	•	•	•	•	•
B	EDUCATION <i>Vidyadhanam</i> * (6)	4	Scholarships for secondary education/ Financial Aid for Higher Education	ii	DIR, TIAE, BP	•	•			•	•	•	•
		5	Fellowships	ii	DIR, TIAE	•	•	•	•	•	•	•	•
		6	Special coaching classes for secondary education & competitive entrance exams such as IIT-JEE, NEET, Civil Services	ii	TIAI, TIAE	•	•	•	•	•	•	•	•
		7	Co-Curricular activities	ii	TIAI, TIAE		•	•		•	•	•	•
		8	School Infrastructure improvement & Institutional Strengthening	ii	DIR, TIAE, GOVT		•	•	•	•	•	•	•
		9	School Fee Subsidy	ii	DIR, TIAI	•	•	•	•	•	•	•	•
C	HEALTH <i>Aarogya</i> (4)	10	Combating Infant and Child Malnutrition	i	TIAI, TIAE	•	•	•	•	•	•	•	•
		11	Health awareness program for women	i	TIAI, TIAE		•	•	•	•	•	•	•
		12	Preventive and curative health services & Institutional Strengthening	i	DIR, TIAI, TIAE, GOVT	•	•	•	•	•	•	•	•
		13	Drinking Water - SMDF – Amrutdhara	i	TIAI	•		•	•	•	•	•	•
D	ENVIRONMENT <i>Vasundhara</i> (2)	14	Tree Plantation	iv	DIR, TIAE		•	•		•	•	•	•
		15	Creating Environmental Awareness & Adoption of Environmental friendly practices	iv	DIR, TIAE		•	•	•	•	•	•	•
E	Others	16	Need Based (Contribution to Prime Ministers National Relief Fund); Contribute to Tata Relief Committee for Disaster Response and COVID-19 relief efforts & aligning to Schedule VII. Special projects by convergence of Govt Schemes like Integrated Village Development Program	viii	DIR or TIAI or TIAE or BP, GOVT	•	•	•	•	•	•	•	•

Abbr.	Description
DIR	Direct: Tata Motors
TIAI	Through Implementation Agency - Internal: Company promoted Trust, Society
TIAE	Through Implementation Agency - External: NGOs - Trusts, Societies, Section 8 Companies, Academic & Research Institutes, Skill Development Agency, Other Resource Agencies
BP	Business Partners: Dealers, Vendors, Service Providers
GOVT	Government Agencies (Both Central and State)

NOTE

1: * Tata Affirmative Action Program (TAAP) is focused on reducing inequalities faced by socially backward groups (Ref. Sr. No. iii of Schedule VII of The Companies Act, 2013)

2: All the projects will be implemented Pan India, on need basis.